Incredible Years Baby Group Leader Training Workshop Evaluation Report

Dates: *15th & 16th January 2024*

Venue: *Lincoln, UK*

Mentor: *Jeannie Gordon*

Number of trainees: *22*

THE MINISTRY OF PARENTING

Incredible Years Baby Group Leader Training

About the training.

This 2-day training prepares group leaders to implement the Incredible Years® Parents and Babies Program. This 8–10 session program focuses on teaching parents how to provide nurturing parenting to babies including: offering physical, tactile, verbal, and visual stimulation, coping with crying babies, safety proofing one's house, and understanding the developmental needs of babies.

Day 1

OVERALL WORKSHOP

Question: What part of the workshop was most helpful to you? Also, what did you like the best?

- *Mexican wave! And the homework*
- *Group leader role play*
- *Understanding how to deliver and engage parents.*
- *Practicing the group session*
- *Group discussions*
- *The practical examples*
- *Support and guidance to how to deliver to parents and how to use videos.*
- *Group discussions*
- *Speaking about the safety things we want parents to notice and have them answer the questions.*
- *Information*
- *Group discussions, role play, learning how to involve parents.*
- *The role play activities*
- *Being able to discuss ideas with others.*
- *The inputs from the trainer. Loved the anecdotes!*
- *Group discussions*
- *All content is relevant to role.*
- *Questioning parents indirectly*
- *Role playing scenarios of how to deliver.*
- *The role play, having a go as coleader.*
- *Seeing how to use the videos, pausing, questions etc.*
- *Learning about what the Incredible Years is and having a go - practical side (seeing it in action)*
- *The discussion's*

Question: What did you like least about the workshop? What could be improved?

- *It's cold!*
- *Enjoyed it all.*
- *Nothing about the session just was a bit cold.*
- *Some of the videos. The safety issues in some were concerning.*
- *More interactive*
- *There is nothing I can think of.*
- *Nothing x 16*

TEACHING EVALUATION

THE IY LEADER'S TEACHING AND LEADERSHIP SKILL WAS:

VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT
			2	20

THE IY LEADER'S METHODS AND PROCESSES MODELLED AND DEMONSTRATED WERE:

VERY POOR	NEUTRAL	AVERAGE	ABOVE AVERAGE	EXCELLENT
			2	20

THE LEARNING DERIVED FROM THE IY VIDEO EXAMPLE VIGNETTES WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			11	11

THE WORKSHOP PRACTICES/ROLE PLAYS/BUZZES/ BREAK OUT GROUPS WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			8	14

THE GROUP DISCUSSION AND INVOLVMENT WAS:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			4	189

THE WRITTEN HANDOUTS AND READINGS WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			9	13

Additional comments

- *Fantastic day, lots of energy*
- *Great day thanks*
- *Lovely day :-)*
- *Vegan food was excellent please pass on to venue* 😃
- *Another great training session from Jeannie*
- *Good day*
- *Great first day*

-

- End of day 1 -

Day 2 - OVERALL WORKSHOP

Question: What part of the workshop was most helpful to you? Also, what did you like the best?

- *Practicing being a group leader was extremely useful.*
- *Jeannie's energy and enthusiasm*
- *I loved the interactive parts and seeing how colleagues played the part of leader and co leader.*
- *Role playing, talking about the videos.*
- *Trainer. Normal, relaxed, loved it.*
- *Weaning info*
- *I enjoyed the content and knowing how to involve parents and prompt them, instead of 'teaching'.*
- *Group work*
- *Practising vignettes*
- *The role play is good, and having a chance to be a group leader and co leader is great practice with the group.*
- *Practising the session and discussing as a group.*
- *Baby cues*
- *Group chats and evaluating what happened on video clips.*
- *Watching the vignettes*
- *Watching the videos and how we use them within the groups and doing the role play for these.*
- *Discussions and when we got a chance to practice leading.*
- *The way Jeanie encouraged us to find the answer the same way we will encourage parents.*
- *Again, the use of videos. How to adapt questions to meet the needs of the group.*
- *Using the videos and having discussions*
- *Doing parts of the session ourselves*
- *Watching how we can break the videos down with the families pausing - good to see an example of practice.*

Question: What did you like least about the workshop? What could be improved?

- *Nothing at all fab training*
- *Role play*
- *No improvements needed.*
- *No comments. Enjoyed it!*
- *Role Modelling*
- *Nothing it's been my favourite training I've done!*
- *To have chance to take time to have a look at the manual.*
- *Manual was shown but would be good to have a look closer as we was shown. Will be going back to the centre to have look through.*
- *Nothing x 14*

TEACHING EVALUATION

THE IY LEADER'S TEACHING AND LEADERSHIP SKILL WAS:

VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT
			2	20

THE IY LEADER'S METHODS AND PROCESSES MODELLED AND DEMONSTRATED WERE:

VERY POOR	NEUTRAL	AVERAGE	ABOVE AVERAGE	EXCELLENT
			3	19

THE LEARNING DERIVED FROM THE IY VIDEO EXAMPLE VIGNETTES WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			9	13

THE WORKSHOP PRACTICES/ROLE PLAYS/BUZZES/ BREAK OUT GROUPS WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			7	15

THE GROUP DISCUSSION AND INVOLVMENT WAS:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			4	18

THE WRITTEN HANDOUTS AND READINGS WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			8	14

- End of day 2 -

Additional comments

- *Fab couple of days training really enjoyed it.*
- *Fantastic course. Jeannie's passion is clear to see, and her enthusiasm is infectious. Thank you. I'm looking forward to starting to deliver this programme.*
- *Lovely, fun interactive session*
- *Jeanie was fantastic as always. I really enjoy the training she delivers and come away really excited to put this in practice. Thank you.*
- *Opportunity to discuss pros and cons of technology.*
- *The extra 5-minute break was good! Lovely session and I can't wait to deliver!*
- *Thank you, Jeanie!*
- *Lovely Session :)*
- *Jeannie has been a fabulous instructor, making the two days very enjoyable through interactive parts and going over the content.*
- *Thank you, again love this training, best training for a long time!*
- *Thanks very much really enjoyed it.*
- *Great time, the little wins were a bonus!*
- *Thank you for the two days.*

Group Photo

For more information, please contact jeannie.gordon@theministryofparenting.com