



Incredible Years Baby Group Leader Training Workshop Evaluation Report

Dates: 20th & 21st November 2023

Venue: Lincoln, UK

Mentor: Jeannie Gordon

Number of trainees: 21



THE
MINISTRY OF
PARENTING

Incredible Years Baby Group Leader Training

About the training.

This 2-day training prepares group leaders to implement the Incredible Years® Parents and Babies Program. This 8–10 session program focuses on teaching parents how to provide nurturing parenting to babies including: offering physical, tactile, verbal, and visual stimulation, coping with crying babies, safety proofing one's house, and understanding the developmental needs of babies.

Day 1

OVERALL WORKSHOP

Question: What part of the workshop was most helpful to you? Also, what did you like the best?

- Sharing ideas for delivery
- Hearing other people's views and having discussions to clarify what's being said.
- I like the delivery, it involves everyone.
- Group practice
- Practice in small groups
- Videos and group interaction
- Examples doing it.
- The role plays.
- Listening to the trainer and small group work
- I liked being able to talk with a partner and in a group. Also, that these were quick chats and then all back together again.
- Information about how to deliver sessions.
- Discussions
- All of it
- The trainer sharing her own experience delivering a group.
- Role playing session.
- Lots of examples of videos for discussion points

Question: What did you like least about the workshop? What could be improved?

- There was a lot of sitting, however Jeannie did highlight this at the start of the training.
- More of an outline of what the course entails at the beginning
- Hope to have a bit more time navigating the resources.
- I would have liked to see the Manual and week by week plans on day 1 as I went away and felt I learnt lots about content but still not much about how to deliver.
- Group work
- Nothing added x 16

TEACHING EVALUATION

THE IY LEADER'S TEACHING AND LEADERSHIP SKILL WAS:

VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT
			1	20

THE IY LEADER'S METHODS AND PROCESSES MODELLED AND DEMONSTRATED WERE:

VERY POOR	NEUTRAL	AVERAGE	ABOVE AVERAGE	EXCELLENT
			1	20

THE LEARNING DERIVED FROM THE IY VIDEO EXAMPLE VIGNETTES WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			9	12

THE WORKSHOP PRACTICES/ROLE PLAYS/BUZZES/ BREAK OUT GROUPS WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			4	17

THE GROUP DISCUSSION AND INVOLVMENT WAS:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			4	17

THE WRITTEN HANDOUTS AND READINGS WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			5	16

Additional comments

- Thank you for a first day of training.
- A lot of information to take in.
- Good venue
- Great day
- Lunch was a letdown, no reflection on Jeannie, this was a logistical issue between the organisation and the venue.
- Fabulous

- End of day 1 -

Day 2 - OVERALL WORKSHOP *Note: 2 online forms missing.*

Question: What part of the workshop was most helpful to you? Also, what did you like the best?

- How it links with current practice and knowledge
- Being involved in group activities
- Videos and learning how to question at each part.
- Using the video
- Running through the planning and how we will facilitate a session.

- Jeannie's ability to cover all bases of the content and ways to deliver that to families effortlessly. Jeannie's way of demonstrating how to respectfully probe and pull-out key information/ principles from us. It felt like she knew us even though we only met yesterday.
- Practical parts
- Opportunity to share.
- All of it
- Processing videos
- The vignettes, and the role plays
- It really made me think and evaluate my own practise.
- Practicing the typical class parts
- All very helpful and informative.
- The outstanding and engaging trainer. I typically struggle to stay focused throughout training due to my learning needs. This training has been the most enjoyable I have attended.
- The videos and how to use these.
- Practical skills

Question: What did you like least about the workshop? What could be improved?

- The journey to venue and back.... long drive!
- Shared manuals to view and follow.
- Nothing added x17.

TEACHING EVALUATION

THE IY LEADER'S TEACHING AND LEADERSHIP SKILL WAS:

VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT
			1	18

THE IY LEADER'S METHODS AND PROCESSES MODELLED AND DEMONSTRATED WERE:

VERY POOR	NEUTRAL	AVERAGE	ABOVE AVERAGE	EXCELLENT
			1	18

THE LEARNING DERIVED FROM THE IY VIDEO EXAMPLE VIGNETTES WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			3	16

THE WORKSHOP PRACTICES/ROLE PLAYS/BUZZES/ BREAK OUT GROUPS WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			3	16

THE GROUP DISCUSSION AND INVOLVMENT WAS:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			2	17

THE WRITTEN HANDOUTS AND READINGS WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			5	14

- End of day 2 -

Additional comments

- *Fantastic training, thank you.*
- *Thank you for a lovely course.*
- *Thoroughly enjoyed this training. I am looking forward to being able to put what I have learnt into practice and seeing families benefit.*
- *Brilliant training*
- *Thank you, Jeanne, your teaching style is very interesting, made us participants solution solve and think about thought provoking questions to get the best from our group. Thank you I really enjoyed the 2 days.*
- *Thank you, Jeannie.*

Group Photo



For more information, please contact jeannie.gordon@theministryofparenting.com