



Incredible Years Baby Group Leader Training Workshop Evaluation Report

Dates: 17th & 18th October 2023

Venue: Durham, UK

Mentor: Jeannie Gordon and Joanne Singleton

Number of trainees: 17



THE
MINISTRY OF
PARENTING

Incredible Years Baby Group Leader Training

About the training.

This 2-day training prepares group leaders to implement the Incredible Years® Parents and Babies Program. This 8–10 session program focuses on teaching parents how to provide nurturing parenting to babies including: offering physical, tactile, verbal, and visual stimulation, coping with crying babies, safety proofing one's house, and understanding the developmental needs of babies.

Day 1

OVERALL WORKSHOP

Question: What part of the workshop was most helpful to you? Also, what did you like the best?

- *The practical activity*
- *Practice sessions in groups*
- *Facilitators and Co facilitator*
- *The group practice and how interactive the session was.*
- *Facilitator Practice*
- *Group discussion*
- *See things in practise in the videos.*
- *Small group practice*
- *All of today's sessions were helpful but enjoyed the afternoon session the best having the opportunity to deliver a session and learning about the building blocks of incredible babies and babies as intelligent language learners.*
- *Role play*
- *It was all helpful*
- *"I enjoyed the aspect of bringing dolls to the session so we could get into character and gain insight and empathise of what parents who attending groups will be doing, how they will be feeling etc in order to improve group leader skills.*
- *Lots of practical examples"*
- *All of it*
- *bringing the dolls*
- *I loved the leader's interaction.*
- *Group work*
- *Facilitator relating to own personal experiences in groups.*

Question: What did you like least about the workshop? What could be improved?

- *Nothing x 8*
- *Feel the videos could be more up to date.*
- *Length*
- *Role play; as I felt I personally needed more processing time around the role I was given.*
- *Uncomfortable chairs, the session was great though.*
- *I don't think anything could be improved it was all really good.*
- *The venue was too far away.*
- *I thought it couldn't have been improved.*

- Role Play

TEACHING EVALUATION

THE IY LEADER'S TEACHING AND LEADERSHIP SKILL WAS:

VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT
			3	14

THE IY LEADER'S METHODS AND PROCESSES MODELLED AND DEMONSTRATED WERE:

VERY POOR	NEUTRAL	AVERAGE	ABOVE AVERAGE	EXCELLENT
		1	2	13

THE LEARNING DERIVED FROM THE IY VIDEO EXAMPLE VIGNETTES WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
		1	1	15

THE WORKSHOP PRACTICES/ROLE PLAYS/BUZZES/ BREAK OUT GROUPS WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
		1	1	15

THE GROUP DISCUSSION AND INVOLVMENT WAS:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			2	15

THE WRITTEN HANDOUTS AND READINGS WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			2	15

Additional comments

- I really enjoyed the first day and looking forward to tomorrow, thank you.
- The group leader / co facilitator worked well together to ensure everyone comfortable, happy and understanding. Gave lots of practical ideas to us as learners, to then use in our own practice as group leaders. This makes us realise the impact on strategies and easier to remember. EG giving us lots of strategies of praise, when giving us praise as learners.
- Group leader /facilitator very knowledgeable, engaging and lots of opportunities for discussion.
- Really enjoying

Day 2 - OVERALL WORKSHOP

Question: What part of the workshop was most helpful to you? Also, what did you like the best?

- Brilliant training would highly recommend.
- putting in groups and discussions
- Drawn on others experiences.
- Wow moment s and both has to be perfect, and you can catch up the following week.
- All
- Seeing the relationship between group leader and co facilitator. They were very good together.
- Group interaction
- The Facilitators
- I enjoyed all of the session again. I really enjoyed watching the videos.
- Supporting us to use relevant questions to involve parents in discussions to find their own answers.
- The practical aspects to help me deliver this in my daily work. It has given me confidence to go out and deliver through group.
- Although I was nervous going into the group practice sessions, these were extremely helpful in getting into the role of both group leader and co leader. The practice sessions helped me to think of additional questions to ask parents within a group.
- How to recover when you have an I.T glitch.
- The breakdown of session timings was very helpful. The group practice Facilitators stopping the group for important questions or things to be aware of.
- The course leader clearly demonstrated how to utilise the vignettes as a starting point for discussion and draw out the types of questions from the group that could be used, which was then practised in small groups.
- Leader practice in small groups
- Group facilitation

Question: What did you like least about the workshop? What could be improved?

- Venue was a bit too far.
- Nothing x8
- I couldn't think of any improvements. This is the best training I have been on.
- The room could have been larger.
- Nothing can be improved I really enjoyed the training.
- I thoroughly enjoyed today's session as I felt more comfortable with moving around.

TEACHING EVALUATION

THE IY LEADER'S TEACHING AND LEADERSHIP SKILL WAS:

VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT
			1	16

THE IY LEADER'S METHODS AND PROCESSES MODELLED AND DEMONSTRATED WERE:

VERY POOR	NEUTRAL	AVERAGE	ABOVE AVERAGE	EXCELLENT
				17

THE LEARNING DERIVED FROM THE IY VIDEO EXAMPLE VIGNETTES WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
		1		16

THE WORKSHOP PRACTICES/ROLE PLAYS/BUZZES/ BREAK OUT GROUPS WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
			1	16

THE GROUP DISCUSSION AND INVOLVMENT WAS:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
				17

THE WRITTEN HANDOUTS AND READINGS WERE:

NOT HELPFUL	NEUTRAL	SOMEWHAT HELPFUL	HELPFUL	VERY HELPFUL
		1		16

- End of day 2 -

Additional comments

- Loved it thank you 😊
- Very good and excellent trainers
- Excellent facilitators
- Thank you, I really enjoyed the training and looking forward to delivering it.
- Fabulous leader and co- facilitator who were great role models.
- Thank you so much amazing training amazing group leader Jeanie and co leader Jo always passionate and caring and motivational.
- Both Jeannie and Jo were fantastic leaders and have prepared me for many situations which may arise when delivering the parent group. They made me feel at ease and as though my thoughts were valued throughout the two days.
- Thank you for the excellent teamwork you both modelled.
- Facilitators we're really interesting and kept it engaging.
- The training has been extremely valuable and given me the understanding and confidence of my role as a facilitator in leading the course.
- The individual praise from the trainers was such a boost for learners and gave confidence to be able to go and deliver.

Group Photo



For more information, please contact jeannie.gordon@theministryofparenting.com