



Incredible Years School Aged Group Leader Training Workshop Evaluation Summary Report of 2 trainings

Dates: 2nd, 3rd 4th June 2025 & 8th 9th 10th July 2025

Venue: Coventry, UK.

Commissioning service: Coventry & Warwickshire Partnership Trust

Mentor: Jeannie Gordon

Number of Trainees: 38



THE
MINISTRY OF
PARENTING

Incredible Years School Aged Basic Group Leader Training

This 3-day training prepares group leaders to implement the Incredible Years® will prepare group leaders to lead the School Aged Parenting Programme and the School Readiness programme. The training teaches the following content: child-directed play, persistence, social and emotional coaching, praise and encouragement, predictable routines, effective limit setting, nonphysical discipline alternatives, and supporting children's education.

- Training 1- 20 trainees
- Training 2 – 18 trainees

Day 1- OVERALL WORKSHOP (2 forms missing on day in the 2nd training)

Question: What part of the workshop was most helpful to you? Also, what did you like the best? Summary of the comments.

- *I like the videos and the discussion around the reflections had from this.*
- *The time spent modelling the introduction and foundations of engagement as it can often be overlooked*
- *Exploring play and how it can be anything that is positive attention*
- *The modeling of how to embrace the whole incredible years concepts and the wealth of knowledge shared on top tips and additional info*
- *Discussing sessions - including thinking about logistics, resources and videos*
- *Jeannie was very approachable and engaging*
- *The buzz*
- *Skills practice*
- *The teacher's way of teaching kept me engaged*
- *The reframing of certain concepts - makes you challenge pre-existing notions*
- *Modelling of showing the video, pausing and asking questions.*
- *Trainers' delivery of the content, very engaging. Also enjoying the role plays that weren't pitched as role plays.*
- *Pausing the videos and reflecting on certain sections, and role-playing parts so we get a good understanding for how it would be in real sessions*
- *The practical activities demonstrating how we, as facilitators, can implement the strategies and the learning directly with parents in the room.*

Question: What did you like least about the workshop? What could be improved? Summary of the comments.

- *It was hard to follow along and align content with the blue folder. I wanted to write notes in the folder, but it was tricky to know where exactly where to put them/where to refer to in folder.*
- *Knowing page numbers in folders*
- *More examples on how to make adaptations for different cultures*

- *Opportunity for longer time to look through session content/pages in folder during session*
- *Faster pace in the morning to progress onto more content*
- *I found it hard to look through the resources without a table.*
- *All the paperwork*
- *More movement*

TEACHING EVALUATION

THE IY LEADER'S TEACHING AND LEADERSHIP SKILL WAS:

VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT
			1	35

THE IY LEADER'S METHODS AND PROCESSES MODELLED AND DEMONSTRATED WERE:

VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT
			1	35

THE LEARNING DERIVED FROM THE IY VIDEO EXAMPLE VIGNETTES WERE:

NEUTRAL	SOMEWHAT HELPFUL	VERY HELPFUL
	12	24

THE WORKSHOP PRACTICES/ROLE PLAYS/BUZZES/ BREAK OUT GROUPS WERE:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
	1	11	24

THE GROUP DISCUSSION AND INVOLVMENT WAS:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
		9	27

THE WRITTEN HANDOUTS AND READINGS WERE:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
1	2	13	19

Additional Comments:

- *Looking forward to day 2!*
- *Thank you*
- *Great session*
- *Enjoyable*
- *All good*

- *Fantastic training*

- End of day 1 -

Day 2 - OVERALL WORKSHOP

Question: What part of the workshop was most helpful to you? Also, what did you like the best? Summary of the comments.

- *The skills practises*
- *The modelling of unplanned skills practice and opportunities to practice facilitating groups in more challenging scenarios*
- *The videos and discussion after*
- *Interaction in group work*
- *The spontaneous skills practice with the 'difficult, negative' parent - and considering how to manage this situation within a group*
- *Range of delivery methods*
- *The buzz role play*
- *The extra ideas, metaphors that can be used to support parent understanding*
- *Thinking through learning content*
- *The group work and shared ideas discussions segments*
- *The metaphors have been really helpful - it helps gives some ideas of ways to explaining things to parents*
- *Practice in group*
- *Paired/small group discussion before feeding back to the group*
- *The skilled practises are helpful and the amount of listening/discussions/breaks/practises is really well balanced*
- *Returning to the pyramid. This reminded me that we need to get attention and play in place to make the next steps work!*
- *Taking on role of leader/ co leader*
- *I enjoyed being able to practise the role of co-leader as it provides valuable experiences for when we deliver this*

Question: What did you like least about the workshop? What could be improved?

Summary of the comments.

- *Nothing- really engaging day*
- *Felt longer but no negatives*
- *Videos could be updated*
- *Would have loved a table and more space to be able to access all the resources- I understand that this is dependent on room space.*
- *Difficulty because training not linked to what we will be doing*
- *The session felt long but inevitable no negatives*
- *Role playing in front of everyone*

TEACHING EVALUATION

THE IY LEADER'S TEACHING AND LEADERSHIP SKILL WAS:

VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT
			4	34

THE IY LEADER'S METHODS AND PROCESSES MODELLED AND DEMONSTRATED WERE:

VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT
			4	35

THE LEARNING DERIVED FROM THE IY VIDEO EXAMPLE VIGNETTES WERE:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
	2	7	29

THE WORKSHOP PRACTICES/ROLE PLAYS/BUZZES/ BREAK OUT GROUPS WERE:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
	1	6	31

THE GROUP DISCUSSION AND INVOLVMENT WAS:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
	1	5	32

THE WRITTEN HANDOUTS AND READINGS WERE:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
1	4	12	21

Additional Comments:

- *More more interactive day*
- *Really enjoying the training so far*
- *Another informative and fab session*
- *It's great*
- *Was helping*
- *Lots of content and very enjoyable sessions!*
- *Another excellent day and energy from the trainer resulted in me keeping fully engaged and interested.*
- *Really enjoying the style of the training*
- *Fabulous facilitator! 😊*

- End of day 2 -

Day 3

OVERALL WORKSHOP

Question: What part of the workshop was most helpful to you? Also, what did you like the best? Summary of the comments.

- *Certificate!!!*
- *Skills practises and group discussions*
- *Discussions in large groups and practicing in pairs.*
- *The teaching & knowledge from Jeanie was fab - her explanations really helped cement the learning and give some examples of how to explain things to parents*
- *Group discussions*
- *All of it- Everything*
- *Obtaining certificates at the end of training was very rewarding and I loved everyone's energy, training remained engaging throughout, I really enjoyed the level of interactiveness*
- *The videos and reflection and skills practices*
- *The pyramid finished and consequences time out*
- *The tips and tricks that we could use as facilitators when delivering the group*
- *Jeanie's skills and energy brought to every session. The balance between teaching the content but also best practice on how to deliver the course.*
- *Learning about the ignore technique and the incredible years way of doing time out*
- *Time out explanation and demonstrations*
- *Practical skill-based activities and learning about limit setting, boundaries and consequences*
- *Really good helpful examples provided*
- *Having a fabulous trainer*
- *Discussion about vignettes and pausing the videos midway through to pick up on key points*
- *Enjoyed buzzes and small group activities.*
- *The way it was taught to us as we would deliver. The trainer was incredible*
- *I have enjoyed the practical skills as its given me a flavour of delivering, co-delivering and putting myself in a parent position*
- *All the content and how clear you were about everything; it has been really helpful and interesting learning about it all. Thank you very much*
- *The trainer (Jeannie) was fantastic throughout the 3 days. Enthusiasm and knowledge was felt and made the whole training enjoyable and thought provoking, for me as both a practitioner working with young people and families and as a dad. Massive thanks.*

Question: What did you like least about the workshop? What could be improved?

Summary of the comments.

- *Could benefit from a training specific handbook/ printout for notes*
- *I am still feeling a little unsure about my knowledge and confidence levels to deliver a group but I'm hoping I will feel better about this after looking through all of the resources*
- *Not knowing what page, we were on in the blue folder to make notes*
- *There was a lot of content in final session*
- *Need plugs for laptop chargers (not your fault)*
- *An additional break in the afternoon on day 3 - to help with concentration*
- *The training is really good but was intense over 3 days, perhaps be spread out over 4~5 days*
- *More moving around*
- *Role play- always!!!*
- *More group work/demonstrations with parent and child work rather than just in the same pair a lot or mixing up the pairs a bit more*

TEACHING EVALUATION

THE IY LEADER'S TEACHING AND LEADERSHIP SKILL WAS:

VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT
			2	36

THE IY LEADER'S METHODS AND PROCESSES MODELLED AND DEMONSTRATED WERE:

VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT
			2	36

THE LEARNING DERIVED FROM THE IY VIDEO EXAMPLE VIGNETTES WERE:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
		8	30

THE WORKSHOP PRACTICES/ROLE PLAYS/BUZZES/ BREAK OUT GROUPS WERE:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
		6	32

THE GROUP DISCUSSION AND INVOLVMENT WAS:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
		5	33

THE WRITTEN HANDOUTS AND READINGS WERE:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
	5	9	24

Additional Comments:

- *Wonderful training, thank you Jeannie!*
- *It would be good to know what page number we are on in the blue book to make notes*
- *I have thoroughly enjoyed this course, lots of helpful strategies to pass on and genie was a delight!*
- *Thank you, Jeanie! Incredible energy throughout the 3 days of the course, you have a wealth of knowledge and expertise and were a fantastic trainer.*
- *Thank you really enjoyed the course and the fun challenging vibe*
- *Thank you so much for a fabulous 3 days.*
- *I liked the use of passing the questions for others to answer technique*
- *Jeanie was a fantastic trainer!*
- *Jeanie was a great teacher and her passion for incredible years is infectious!*
- *Jeannie was an absolutely fantastic trainer, pairing solid knowledge with a really engaging training style. Thanks so much :)*
- *Really great training, I feel I've met my goals of having an understanding of the programme and have left with lots of useful tools and tips! Thank you for such an engaging course :)*
- *Thank you, Jeannie, for your energy, enthusiasm and passion which were infectious.*
- *The programme was so engaging Jeannie was fantastic!!!*
- *I thought that was one of the most engaging courses I've ever participated in. I liked that it wasn't too theory based thank you so much*
- *Jeanie was a brilliant teacher! Made the 3 days so much fun and so informative!*
- *Thanks Jeannie you have been fantastic, and I love training with you*
- *Just on the whole a really enjoyable 3 days with lots of interesting points to process.*

- End of day 3 -

Group Photo

Training group 1



Training group 2



For more information, please contact jeannie.gordon@theministryofparenting.com