



Incredible Years Toddler and Pre-School Aged Group Leader Training Workshop Evaluation Report

Dates: 11th, 12th & 13th March 2025

Venue: Chatham, Kent, UK

Mentor: Jeannie Gordon and Rhian Cater (mentor in training)

Number of Trainees: 15



THE
MINISTRY OF
PARENTING

Incredible Years Pre-School Basic Group Leader Training

About the training. This 3-day training prepares group leaders to implement the Incredible Years® will prepare group leaders to lead the:

- Toddler Parenting Program (ages 1-3 years) which is 13 weekly sessions.
- Preschool Parenting Program (ages 3-6 years) which is 14 sessions (Prevention model)

The training teaches the following content: child-directed play, academic, persistence, social and emotional coaching, praise and encouragement, predictable routines, effective limit setting, nonphysical discipline alternatives, teaching children to problem solve, and supporting children's education.

Day 1 - 15 trainees

OVERALL WORKSHOP

Question: What part of the workshop was most helpful to you? Also, what did you like the best?

- Engagement and group leader
- Discussion and videos
- Group discussions
- Open chat after videos and during workshop
- Videos
- Ending play positively
- Role play makes you reflect more
- Group Sessions
- Group discussion
- All of it
- Jeannie is very engaging g in her delivery and style. The role modelling is great for learning in practice.
- Role modeling (coaching)
- Practical examples
- Vignette viewing and post discussion

Question: What did you like least about the workshop? What could be improved?

- Nothing x 11
- Distributions in the room from outside people
- Liked all
- Self-praise
- The visual screen content wasn't always clear

TEACHING EVALUATION

THE IY LEADER'S TEACHING AND LEADERSHIP SKILL WAS:

VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT
			1	14

THE IY LEADER'S METHODS AND PROCESSES MODELLED AND DEMONSTRATED WERE:

VERY POOR	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXCELLENT
			1	14

THE LEARNING DERIVED FROM THE IY VIDEO EXAMPLE VIGNETTES WERE:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
	1	2	12

THE WORKSHOP PRACTICES/ROLE PLAYS/BUZZES/ BREAK OUT GROUPS WERE:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
		2	13

THE GROUP DISCUSSION AND INVOLVMENT WAS:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
			15

THE WRITTEN HANDOUTS AND READINGS WERE:

NEUTRAL	SOMEWHAT	HELPFUL	VERY HELPFUL
		4	11

Additional Comments:

- *Enjoyed everything, and a very fun and engaging presenter.*
- *Great session*
- *Thank you*
- *Good fun and delivery were slick and professional*

- End of day 1 -

Day 2 - 15 trainees

OVERALL WORKSHOP

Question: What part of the workshop was most helpful to you? Also, what did you like the best?

- Practicing facilitating
- Group activities
- All
- How to lead/co-lead a group
- The piggy bank idea
- The group discussions and use of props
- Role play
- Practice and discussion around complications in sessions, parents replies and problems parents may experience with tasks
- Understanding How to effectively praise children for myself as a Nanna and also to help me with facilitating course
- Re watching my understanding of DVD's.
- How you can follow the programme but adapt and "think out the box" when needed
- Learning how to coach with and without praise and the importance of it.
- I find it most helpful when Jeannie is using the group as her group of parents to demonstrate how she would be delivering a particular section. I like how the delivery/ teaching is ALWAYS modelling how we would work in reality. I think I mean that elements such as the roles are highlighted which makes you focus on the subtle elements of the delivery that retaking place e.g. the communication between facilitator and co facilitator that is happening all the time. It feels at times like I am able to observe what is happening through your eyes and that's really powerful.
- The engagement, inclusion and knowledge
- Discussion around how to use the vignettes with parents, using them to draw out the key themes

Question: What did you like least about the workshop? What could be improved?

- Enjoyed it all
- Puppets x 2
- Nothing x11
- I really enjoyed today, so it is hard to find a suggestion but my honest view on today would be...a lot of content was covered, and it was covered really well but it was a lot and it was fast and by the end of the day I am mentally exhausted! But...it will all go in, and it was clear that was recognised even if attention wasn't given to it, it was in the "take care of yourself this evening" message.

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		3	12

Additional Comments:

- *Fab all round thank you*
- *Thank you*
- *Always enthusiastic and engaging. Also positively delivering constructive changes that are needed*
- *Jeannie you are so engaging, and Rhian is so positive and supportive too*
- *Thank you both*
- *Brilliant session looking forward to tomorrow*
- *I think it's Great x*

Day 3 - 15 trainees (waiting 4 online forms)

OVERALL WORKSHOP

Question: What part of the workshop was most helpful to you? Also, what did you like the best?

- All
- STICKERS 😊👉 & demonstrations
- Flip chart and complementary discussion
- Buzz
- Going through as much of the content as possible to be as familiar with it as possible.
- Role play, I find really effective it helps me to learn.
- Managing behaviour and time outs
- Buzzes, group discussions and the co- leader's contribution
- The interaction between Jeannie and Rhian was so useful today. The exchanges were effortless, and it was so reassuring to see the differences between the two styles and that they were both effective. It was so good to feel safe in the hands of both and while the past two days have boosted confidence, the way both pushed today to get the best out of the group was really lovely to witness and learn from. Rhian especially today just had a wonderful way to bring out from the group what was needed with her warmth and genuine passion for the group to succeed.
- The differences in commands and role playing 'ignoring' techniques

Question: What did you like least about the workshop? What could be improved?

- Enjoyed all
- Nothing x 5
- Liked I all
- Nothing it was brilliant x
- Nothing was all fab
- There is not always time to explore thoughts and feelings that come up from the group. This was wonderfully managed though by both Jeannie and Rhian and what that did give me though was the confidence to boundary a group when that situation arises for me in the future. The boundaries did keep the group focused and on task but at the same time, it limits sharing of experiences which can be quite rich given the varying degrees of experience in the room.
- No stickers hahahahahaha

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		2	9

Additional Comments:

- *Thank you so much*
- *Jeannie is great and so helpful with explanations. Thankyou*
- *Helpful, useful, fun, professional in every aspect*
- *Co leader was a great support to leader and the leader brought great humour to the sessions.*

- Thank you, Jeannie and Rhian, we're brilliant. Rhian was patient and really drew out the key points of the content and was warm and friendly.
- Really, enjoyed the training it was fun, effective and I can't wait to start facilitating the programme.
- Rhianna was excellent as facilitator really encouraging and supportive and was very friendly and approachable
- I had an amazing time! Shout-out to the leaders!! THANK YOU!
- I feel like I have done a degree in three days rather than three years! I wasn't entirely clear what I had been signed up to at the start, but I have left feeling like my skill set has been upgraded significantly and, for someone who was never a fan of group participation or exercises, my whole mindset had changed and that's due to the relevance and effectiveness of the exercises chosen. This course has been so valuable in so many ways, and I am so grateful to Jeannie and Rhian for being the people they are and bringing IY to life.
- Both facilitators were amazing, very informative, encouraging, friendly and engaging. I've loved this training and am sad it is ending... it has also fuelled some lost passion in group parenting work. Thank you.

End of day 3 -

Group Photo



For more information, please contact jeannie.gordon@theministryofparenting.com