

Training disclaimer

Reference to “Parent” We are aware parents come in all shapes and sizes. They can be lone parents, in blended families, in same sex relationship, be grandparent, aunts, uncles, foster carers, adopted parents, in traditional roles, from different cultures. The list goes on. For the purpose of this training when we refer to “parent” we are referring to all in the role as “parent” as described above.

Diversey The diversity definition refers to the existence of variations of different characteristics in a group of people. These characteristics could be everything that makes us unique, such as our cognitive skills and personality traits, along with the things that shape our identity (e.g., race, age, gender, religion, sexual orientation, cultural background). This training aims to have diversity in mind throughout however please be aware that we cannot always be fully diverse due to the practical limitations of the training timetable and programme resources.

We believe for a trainee, parent, or young person to be engaged, they must feel included and valued. We strive to build and nurture a culture where inclusiveness is a reflex, not an initiative. While we have more work to do to advance diversity and inclusion in our training and programmes, we’re always working forward, and we welcome trainees’ contributions to diversity both during and post training.